

Education Measurement Innovation Advocate

Job ID: 21450

Initial Review Date (IRD)

UC Santa Cruz staff jobs are posted until filled. Application materials submitted by 11:59 pm on the IRD will be routed to the hiring unit for consideration. NOTE: Materials submitted after the IRD will be forwarded only at the request of the hiring unit. Submit your materials before the IRD to ensure consideration by the hiring unit.

Initial Review Date (IRD): **08-11-2021**

Dept Marketing Statement

The **Smarter Balanced Assessment Consortium** (SBAC) is a public agency supported by 15 members (13 states, one territory and the Bureau of Indian Education). Through the work of thousands of educators, Smarter Balanced created an online assessment system aligned to the Common Core State Standards (CCSS), as well as tools for educators to improve teaching and learning. Smarter Balanced is housed at the University of California Santa Cruz (UCSC) Silicon Valley Extension.

Our work is guided by the belief that a high-quality assessment system can provide information and tools for teachers and schools to improve instruction and help students succeed — regardless of disability, language, or subgroup. We involve experienced educators, researchers, state and local policymakers, and community groups working together in a transparent and consensus-driven process.

Smarter Balanced staff have a profound commitment to UCSC's Principles of Community including embracing diversity, equity and inclusion.

UCSC Extension provides professional training that reflects the academic rigor of the University of California and the hands-on, roll-up-your-sleeves practicality of Silicon Valley culture. Developed with guidance from key industry leaders and academic experts, our certificate programs match the economic demand of your industry, from engineering to business, education to bioscience. The University of California reviews and approves UCSC Extension courses and programs for academic content, merit and instructor qualifications. Many of our courses may be applied toward degree programs, or may be eligible for professional certificates and licenses.

Position Summary

Serves as a source of innovation in psychometrics and data analysis that helps to creatively solve complex problems, provide additional value to stakeholders and advance the field of large-scale assessment in support of equity in education. Responsible for directing the data analysis and psychometric unit, and the staff and activities related to data analysis, data cleaning, and psychometrics. Establishes operational objectives and work plans, and delegates assignments to subordinate

managers and staff. Objectives should be aligned to the Smarter Balanced strategic plan, vetted and reviewed by senior staff, stakeholders, and technical experts to determine priority and likely degree of success and priority. Responsible for preparing and managing the budget for the team. Directs the development of data systems that support operational procedures and ad-hoc inquiries. Manages the agenda and objectives for the bi-annual Technical Advisory Committee meeting and prepares on-going presentations for Consortium stakeholders and national organizations.

Pay, Benefits, & Work Schedule

Salary Information: \$130,000 - \$170,000 / Annually. Salary commensurate with skills, qualifications and experience.

No. of Positions: 1

Benefits Level Eligibility: Full benefits

Schedule Information:

Full-time

100% weekly

40 hours weekly

Mon-Fri

Day Shift

Employee Classification: Career Appointment

Job End Date: None

Work Location: Remote

Union Representation: None

Job Code Classification: 006083 (ACAD PRG MGR 1)

Job Duties

50% - Strategic planning and innovation

Focusing on equity, identifies, plans and implements projects for large-scale assessment to support the organization's decision-making, problem-solving, strategic planning, policy review and large-scale assessment.

Maintains and enhances a robust research agenda based on strategic objectives of the Consortium and are aligned to elaborated theories of action that are endorsed by technical experts.

Serves as the Consortium expert that provides educational measurement leadership to state educational agencies, education advocacy groups, and national education

organizations. Liaises between state education advocacy groups and national education organizations regarding psychometrics and data analysis.

Responsible for providing comprehensive leadership and support for the Technical Advisory Committee including planning and overseeing proactive agenda for meetings that address critical Consortium policy and needs and align to strategic objectives.

50% - Leadership, supervision, and operations

Ensures research work products meet the requirements of other teams within Smarter Balanced, Technical Advisors, state departments of education, and other stakeholders.

Provides day-to-day direction, supervision, and managerial oversight of the psychometric and data analysis staff.

Engages in advanced data compilation, report development and archiving activities in support of Consortium research goals.

Responsible for planning and administering the budget for psychometrics and data analysis unit.

Provides leadership to the organization regarding innovation in assessments that better support teaching and learning.

Provides leadership and consulting to staff, members and external partners regarding how to resolve complex problems using strategies that are based in best practices in assessment.

Required Qualifications

- Ph.D. in psychometric measurement or related area.
- Thorough knowledge of large-scale educational assessment.
- Thorough knowledge of protocols, procedures and industry best practices, including APA's standards regarding fairness in testing.
- Advanced experience developing and administering budgets and monitoring project budgets and expenditures.
- Advanced ability to plan and interpret psychometric and other advanced statistical analyses.
- Understanding of industry practices regarding enterprise level data processing and storage.
- Strong written communication skills.
- Demonstrates excellent ability to communicate complex and technical information in a clear and concise manner to non-technical audiences for high visibility presentations at national conferences and other similar settings.

- Advanced management and leadership skills to support a team that engages in complex, technical and time-sensitive work while maintaining a positive work environment.
- Advanced collaboration skills working with multiple teams that have diverse needs.
- Experience using psychometric computer applications, statistical analysis computer applications and other compiled programming languages.
- Experience ensuring that organizational policies, practices, services, and behaviors support and promote diversity among staff.

Special Conditions

- Selected candidate will be required to pass a pre-employment criminal history background check.
- Must be able to work remotely from a home office and be able to fulfill requirements of the UCSC telecommuting agreement.
- Ability to work long periods of time at a computer with or without accommodation.
- Ability to occasionally work nights, weekends and/or holidays.
- Ability to travel when required.

Safety Statement

All UCSC employees must know and follow job safety procedures, attend required health and safety training, proactively promote safety at work, and promptly report actual and potential accidents and injuries.

How to Apply

Attach your resume and cover letter when applying for this job opening. Do not attach any documents to 'My Activities'. Visit our for detailed instructions on our applicant process.

EEO/AA

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.

APPLICANTS ARE REQUIRED TO USE THE UCSC ON-LINE PROCESS

View full job description and access on-line application:

<https://apptrkr.com/2402067>

To ensure review of application materials by the hiring unit, they must be submitted on or before the initial review date (IRD) via the Staff Employment Opportunities web site; <https://jobs.ucsc.edu>. A computer is available at the UC Santa Cruz Staff Human

Resources Office located at Scotts Valley Center. The Scotts Valley Center is located at 100 Enterprise Way, Suite E100, Scotts Valley, CA 95066. To learn more or to request disability accommodations, call 831-459-2009. Hearing impaired are encouraged to use the California Relay Service at 800-735-2922. UC Santa Cruz is an Equal Opportunity Employer.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.

Copyright ©2021 Jobelephant.com Inc. All rights reserved.

<https://www.jobelephant.com/>
jeid-44837e3f9db37444a039bb0656c547a6