



NBOME
NATIONAL BOARD OF OSTEOPATHIC MEDICAL EXAMINERS

New Position Announcement: Associate Director, Innovations in Testing

The **National Board of Osteopathic Medical Examiners (NBOME)** is seeking a highly motivated and experienced testing professional to join our team, in the role of **Associate Director for Innovations in Testing** at the NBOME's Executive Offices in Conshohocken, PA. The mission of the National Board of Osteopathic Medical Examiners is to protect the public by providing the means to assess competencies for osteopathic medicine and related health care professions. NBOME administers multiple-choice and performance-based medical licensing assessments. For more information on the NBOME, please visit our website at www.nbome.org

The Associate Director for Innovations in Testing will work closely with the Director for Innovations in Testing to support all test development, psychometric, and research activities necessary to support the Board's directive to implement a two-decision point, competency-based COMLEX-USA examination series that is consistent with the NBOME's mission, as well as maintenance of licensure (MOL) efforts and potential products.

Test Development Responsibilities for the position include:

- Managing overall testing strategies, timelines, developmental and appropriate task force efforts for innovative item and MOL projects.
- Actively participating in test development efforts aimed at creating innovative items and MOL products.
- Interacting with Test Development and other concerned staff for innovative item and MOL projects.

Psychometric and Research Responsibilities for the position include:

- Supporting the Director for Innovations in Testing with statistical and psychometric analyses pertaining to the assessment of innovative item types and their potential inclusion in the COMLEX-USA examination series.
- Assisting the Director for Innovation in Testing in presenting findings from psychometric analyses and related research to NBOME committees and governance, when required. Presenting research results at appropriate medical education and psychometric conferences, when required.

Skills and Qualifications:

- Experience and thorough knowledge of routine test development and assembly activities necessary to support large-scale examination programs, preferably within a medical licensure or certification framework.
- Ability to work under tight timelines, with little supervision.
- Strong self-initiative, organizational, problem solving and creative thinking skills.
- Strong oral and written communication skills.
- Prior experience with medical testing organizations and experience working and interacting with committees of physicians is desirable.
- Strong SAS, SPSS, and Microsoft Office skills required. Proficiency in Bilog-MG, Winsteps and other psychometric software is also highly desirable.

A doctorate in Psychometrics or a related field is preferred but we would consider the Masters' degree with appropriate skills and experience. The Associate Director for Innovations in Testing reports directly to the Director for Innovations in Testing at the NBOME. Occasional evenings and weekends may be required.

Interested candidates forward Letter of Interest and résumé to: André De Champlain, Ph.D., Director for Innovations in Testing, adechamplain@nbome.org .