

ETS (Educational Testing Service), with headquarters in Princeton, NJ, is a global \$1.3BB not for profit organization dedicated to advancing educational excellence and a leader in educational research. Our mission is to advance quality and equity in education as an innovator in developing achievement and occupational tests for clients in business, education and government.

ETS Research & Development seeks candidates to join our Performance Research Group, which is part of ETS's Applied Research and Development unit, to coordinate aspects of operational processing and applied research for constructed response tasks across multiple operational and experimental assessment programs. Dealing primarily with human scoring of constructed responses, this position offers measurement professionals the opportunity to contribute to the emerging body of knowledge regarding the development, evaluation and use of constructed response tasks in operational testing programs for both high-stakes and low-stakes decision-making. Our team of experts collaborates on assessment designs and plans, coordinates, conducts, and reports on statistical analyses and is encouraged to participate in applied research studies intended for professional presentation and publication.

Qualifications include:

- Experience designing and conducting psychometric and statistical analyses and original independent research
- Proven ability to analyze and propose solutions to quantitative problems and to communicate those solutions effectively to broad audiences
- Facility with classical test theory, equating, and item response theory, as well as experience with statistical analysis software.

Additional qualifications include the following:

Junior Level

A Ph.D. (or A.B.D. but must anticipate receiving doctoral degree within 6 months of hire) in statistics, educational or psychological measurement, educational psychology, psychometrics, mathematics or a closely related field is required. Candidates must have at least one year of experience in educational measurement, applied statistics, or teaching. Experience may be gained through doctoral studies.

Mid-Level

A Ph.D. in statistics, educational or psychological measurement, educational psychology, psychometrics, mathematics, or a closely related field with at least three years of experience in an applied measurement or statistical analysis environment or parallel experience is required.

Senior Level

A Ph.D. in statistics, educational or psychological measurement, educational psychology, psychometrics, mathematics, or a closely related field with at least six years of experience in a relevant environment is required.

We offer a competitive salary, a stimulating work environment, attractive growth potential and excellent benefits including medical/dental, flexible spending, 403(b) with company match and more. Please apply directly online to the ETS Careers page at www.ets.org using position #93357. ETS is an Equal Opportunity, Affirmative Action Employer.

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