



ACT, Inc. in Iowa City, IA is seeking qualified candidates for the position of **Senior Research Associate, Measurement Research**. ACT is a not-for-profit, nationally recognized leader in educational assessment, research, and information services.

Typical work-related activities include:

- Independently design, conduct, interpret and present the results of scaling, equating, IRT calibration, and other psychometric procedures and research.
- Lead project teams including guiding junior staff in completing assignments and acquiring skills.
- Independently provide consulting support to internal and external clients.
- Maintain knowledge of current developments in psychometric research and statistical methods.
- Serve on program committees and/or other corporate-level teams.
- Maintain an extensive program of research, publication, and presentations at professional conferences on issues affecting ACT's business.
- Review other staff members' manuscripts for conference presentations, journal articles, the ACT Research Report Series, the ACT Information Brief Series, and other ACT publications.
- Maintain current knowledge of ACT's principal products and services.
- Regularly exercise discretion and independent judgment in making decisions.
- Communicate effectively and efficiently with other staff members and with ACT clients.

Requirements:

Doctorate degree in educational measurement or a related content area and 5 years of related post-doctoral experience. Strong competence in psychometrics and mathematical statistics, use of computer software, including psychometric/statistical software, word processing, spreadsheets, database, project management, and operating systems. Sustained successful independent planning, execution, and communication of research projects. Demonstrated professional achievement through presentations at professional conferences and publications in professional journals.

Starting salary commensurate with qualifications. ACT offers exceptional benefits including 15 days paid vacation, 9% of salary contribution to 403B retirement, 11 paid holidays, tuition reimbursement, health, dental, vision, and life insurance, and relocation assistance.

Visit our website at <http://www.act.org/humanresources> to apply for this position.

ACT is an independent, not-for-profit organization that provides more than a hundred assessment, research, information, and program management services. Each year, we serve millions of people in elementary and secondary schools, colleges, professional associations, and government agencies. ACT programs and services have one guiding purpose: helping people achieve education and workplace success.

Why employees find ACT careers attractive:

- Opportunities for personal growth and advancement.
- Rewarding and challenging work in a people-oriented environment
- An organizational culture that values work/life balance.
- A stable and growing organization, with over 1,000 full-time employees.
- Competitive salaries and exceptional benefits.
- Commitment to a diverse workforce and an environment of inclusion.

ACT is an Equal Opportunity Employer and Values Diversity in People and Ideas. Women and minorities are encouraged to apply. ACT participates in E-Verify.