



**ACT, Inc. in Iowa City, IA** is seeking qualified candidates for the position of **Principal Research Associate, Measurement and Statistical Research**. ACT is a not-for-profit, nationally recognized leader in educational assessment, research, and information services.

**Typical work-related activities include:**

- Independently design, conduct, interpret, and present the results of applied or methodological psychometric research.
- Manage projects and lead project teams.
- Propose and develop innovations to psychometric methodology, instrumentation, operational procedures, or reports in ACT's programs.
- Consult with ACT customers and other ACT staff; ensure that appropriate follow-up is carried out.
- Serve on program committees and other groups; ensure that goals are achieved.
- Advise management on technical issues that affect ACT's programs.
- Review manuscripts for conference presentations, journal articles, and/or ACT Research Report Series, the ACT Information Brief Series, and other ACT publications.
- Represent ACT at meetings and conferences.
- Maintain knowledge of current developments in statistical methodology and/or educational research.
- Continually monitor and improve efficiency in process and quality control procedures.
- Maintain an extensive program of research, publication, and presentations at professional conferences on issues affecting ACT's business.

**Requirements:**

Doctorate in educational measurement or related field and 8 years of post-doctoral test development work experience; or equivalent combination of education and experience. Demonstrated knowledge and competence in classical test theory, item response theory, and equating. Demonstrated writing skills. Effective communication and interpersonal skills.

**Starting salary commensurate with qualifications. ACT offers exceptional benefits** including 15 days paid vacation, 9% of salary contribution to 403B retirement, 11 paid holidays, tuition reimbursement, health, dental, vision, and life insurance, and relocation assistance.

Visit our website at <http://www.act.org/humanresources> to apply for this position.

ACT is an independent, not-for-profit organization that provides more than a hundred assessment, research, information, and program management services. Each year, we serve millions of people in elementary and secondary schools, colleges, professional associations, and government agencies. ACT programs and services have one guiding purpose: helping people achieve education and workplace success.

**Why employees find ACT careers attractive:**

- Opportunities for personal growth and advancement.
- Rewarding and challenging work in a people-oriented environment
- An organizational culture that values work/life balance.
- A stable and growing organization, with over 1,000 full-time employees.
- Competitive salaries and exceptional benefits.
- Commitment to a diverse workforce and an environment of inclusion.

ACT is an Equal Opportunity Employer and Values Diversity in People and Ideas. Women and minorities are encouraged to apply. ACT participates in E-Verify.